2006/2007 CAMPUS CLIMATE SURVEY 2007/2008 Activities & Follow Up

Fall/Winter 2007/08

February 2008

March 2008

April 2008

May 2008

Campus Charge:

Make improvements to communication decision-making, organizational, structure and coordination with Board of Education.

Jump start Campus Climate Survey Coffee Talks and companion blog. Post updates via FYI Today and discuss at Presidents' Council.

Host second Campus Climate Survey Coffee Talk and discuss blog findings. Post updates via FYI Today and discuss at Presidents'

Host third Campus Climate Survey Coffee Talk, discuss blog and make adjustments. Post updates via FYI Today and discuss at Presidents' Council.

Host fourth and final Campus Climate Survey Coffee Talk, discuss blog and assess adjustments and recommendations. Report out to Board & College Council in June.

Actions:

Improved FYI Today, developed campus communication matrix; reviewed decision making forums and made revisions to Presidents' Council and College Council; started 360 mgt. reviews; holding open discussions on budget issues and starting fireside chats with President.

Topic: Governance and decision-making

Assessment: New ideas Best practices Feedback on existing forums and communication streams

Big items: VP of **Instructional Services** and 08/09 Budget.

Topic:

Communication

Assessment:

New ideas Best practices Feedback on existing forums and communication streams

Big items: Cross lateral campus communication and involvement – foster a healthier more open climate.

Topic: Leadership review and alignment

Assessment: New ideas

Best practices Feedback on existing forums and communication streams

Big items: Accreditation and Institutional Planning & Assessment. Assess roles & responsibilities/work loads of campus leaders. Topic: Dialogue, trust building and openness

Assessment:

New ideas Best practices Feedback on existing forums and communication streams

Big items:

Renewing the vision, mission and goals of the college while ensuring inclusive campus involvement.